

Christ Presbyterian Church

# Pastor Profile

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Nashville, TN



# Senior Pastor Profile

## **Core Qualifications**

- MDiv or equivalent degree
- Experience pastoring in a medium to large church or ministry (e.g., Reformed University Fellowship)
- Experience shepherding a staff
- Subscribes to the Westminster Standards
- Aligns with the Reformed faith as evidenced by one or more of the following:
  - Graduated from a reformed seminary
  - Ordained in a reformed denomination

## **Core Job Responsibilities - *to fulfill the calling of Christ at Christ Pres***

- **Leader as Shepherd (50%)**
  - Communicates a clear vision, set by the Session, for the multi-site church utilizing a variety of communication methods to encourage participation and provide regular updates.
  - Oversees the strategic planning process in support of the vision and mission
  - Implements church plans by working collaboratively with the session and ministry teams, and by helping eliminate roadblocks
  - Seeks to shepherd, develop, and collaborate with church leadership to develop their spiritual and practical gifting
  - Prioritizes a healthy church and staff culture in collaboration with the session
  - Serves as the session moderator, under the authority of the session
- **Preaching and Discipleship (40%)**
  - Collaborates with the pastoral team to establish each sermon series
  - Prepares and delivers Christ-centered, expository sermons (approximately 40 per year); fidelity to Christ in preaching the Word
  - Through sermons and by personal example, calls the congregation to personal and public faith in Christ, repentance, spiritual growth, service, and practical application
  - Applies and demonstrates how Scripture guides and advises us in thinking biblically about current cultural issues
  - Supports the Christ Pres discipleship pathway – worship, encourage, serve
  - Promotes Christian education, spiritual formation, and leadership development among all ages within the church

# Senior Pastor Profile (cont'd)

## • **Missions & Community Engagement (10%)**

- Collaborates with Mission Advisory Team (MAT) and Director of Missions to cast and communicate a clear vision for the spiritual and practical needs within the Nashville community and for global missions
- Empowers and motivates all church members to participate in the great commission, “go and make disciples”, and encourages a mission focus through participation
- Serves on the Christ Presbyterian Academy (CPA) board and seeks opportunities to partner with CPA to promote biblical teaching and community engagement
- Seeks ways to engage the church and CPA in activities that foster partnership between the two

## **Core Character Traits - to enable *spiritual flourishing***

- **Humble** - Motivated and focused on building God’s kingdom, not his own.
- **Accessible** - Is reasonably available and approachable to staff, officers, and congregants, understanding that a Senior Pastor can not tend to each member of the congregation, officer or staff. They should reflect God’s love when having personal encounters with people.
- **Servant Leader** - Is willing to “die to self” in order to build God’s kingdom and to serve Christ Pres. Serves alongside the session, diaconate, staff, and ministry teams to shape and oversee their efforts. Should have a heart for investing in and developing vocational and lay ministry leaders.
- **Spiritually Mature** - Reflects a high-view of God in his leadership and relationships. Must be continually growing and being renewed in Christ through commitment to personal prayer and devotion. Demonstrates a posture of active dependence on the Lord. Understands the need to retreat and refresh through time away from his church duties.
- **Emotional Intelligence** - In his personal life and professional relationships, he demonstrates self-awareness, compassion, honesty, strong interpersonal skills, repentance, respect for others, and self-control. Creates an environment of trust through active listening, showing patience, empathy, and care for members of the team.